

KHSAA TITLE X

KHSAA

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner
DATE:4-24-2009

\section*{| Schoo! | Boyle County High School | Reviewed by | Reba Woodall |
| :--- | :--- | :--- | :--- |}

The following is a status report regarding the required 2008-2009 Tite ix Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{x}$ | GE 19 (Annual Verification) | $\mathbf{x}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{x}$ | T-1 (Summary Program Chart 1) | $\mathbf{x}$ | T-36 (Budget Expenses) |
| $\mathbf{x}$ | T-2 (Summary Program Chart 2) | x | T-41 (Checklist- Overall interscholastic Program) |
| $\mathbf{x}$ | T-3(Summary Program Chart 3) | $\mathbf{x}$ | T-60 (Corective Action Plan) |
| $\mathbf{x}$ | T-4 (Summary Program Chart 4) | na | T-63 (Interscholastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. | X | 2008-2009 Forms are satisfactory and no further momation or acion is necessan this time. |
| B. |  | Errors have been noted with respect to the fonowng ioms. |
| C. |  | The following forms were omited and must be suom en be meeting the standards |
| D. | X | According to the 2008-2009 data, the sch <br> established in: <br> -TTest 1 (Athietic participation is proportionate to enroliment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> 区 Test 3 (Full and effective accommodation of interests and abilities) |
| E. | X | Other Recommendation and Comments: <br> 1. It appears the school has met the standards for Test 3. <br> 2. The KHSAA recommends adding student athletes to the Gender Equity Committee. <br> 3. The 2007-2008 Status Report asked the school to monitor spending due to the $\$ 140$ difference in spending between male and female athlxtes. For 2008-2009 this difference has increased to $\$ 277$ more per male athlete than female athlete rather than decrease. The Administration and/or the Cender Equity Committee should discuss and imptement methods to alleviate this difference. These methods should be explained on the 2009-2010 Annual Report and a decrease in spending difference should be apparent on the 2009-2010 Annual Report. <br> 4. There should be written conformation included in the 2009-2010 Annual Report which reflects $B O E$ action concerning the drainage problems on the practice softball field. <br> 5. Thank you for your report. |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2009 along with other required forms)
The Boyle Co. $\qquad$ High School, $\qquad$ Kentucky (Name of High School)
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections $1681-1688$, et. Seq. (also known as Title IX )

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)
Name
Address
Phone
Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| Elmer Thomas | $859-236-5047$ | Prin. |
| :--- | :--- | :--- |
| Jim Spears | $859-236-5047$ | AD |
| Sherry Bodner | $859-236-4231$ | Parent |
| Jim Donjon | $859-236-9347$ | Teacher/Parent/Coach |
| Brian Deem | $859-236-5047$ | Teacher/Coach |
| Kim Evans | $859-236-4145$ | Parent |
| Jane Payncer | $859-236-6634$ | Dist. Administrator |

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

| Aug. |  |
| :--- | :--- |
| Oct | 13 |
| April 14 |  |

Designated the following persons) as the Title [X coordinator for the school:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Jim Spears | AD | 446 Quarry Rd. Danvi. | le $859-326-1954$ |

Designated the following persons) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Mine Pittman | Dir. of Operations | 6252 Perryville Rd. | $859-326-0599$ |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



Superintendent Signature


School Board Chairpersons' Signature
(Send original copy to KHSAA - Maintain duplicate in Title $X$ ( school folder)

## Participation Opportunities Test One



1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrolment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1 , Column 4 is within $3 \%$ endow 1, Column 2, then it provides a good target within which compliance is likely.

## Participation Opportunities Test One


*Number of 8 it grade students \& below used in
Column 3 and Column 4 calculations : $\qquad$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girts and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrolment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th i }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1 , Column 4 is within $3 \%$ on pow 1. Column 2, then it provides a good target within which compliance is likely.
Principal's Signature:


Date:


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## Participation Opportunities Test Two

|  |  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  |  | Number of Teams Currently Offered | Number of Participants | Number of <br> Teams <br> Added <br> Since the beginning of the 20042005 <br> School <br> Year | Number of participants for the 200809 school year who are playing on teams added since the 2004-05 school year | Percent of Total Participation By Sex Added Since the beginning of the 20042005 School Year |
| GIRLS | Row 1 <br> Row 2 <br> Row 3 <br> Row 4 | varsity: | 9 | 156 | 0 |  |  |
|  |  | j.v.: | 8 | 65 | 0 |  | + ${ }^{\text {a }}$ |
|  |  | frosh: | 2 | 6 | 0 |  |  |
|  |  | total: | 19 | 227 | 0 | 0 | 0 |
| BOYS | Row 5 <br> Row 6 <br> Row 7 <br> Row 8 | varsity: | 9 | 167 | 0 |  |  |
|  |  | j.v.: | 8 | 92 | 0 |  |  |
|  |  | frosh: | 2 | 21 | 0 |  |  |
|  |  | total: | 19 | 280 | 0 | 0 | 0 |

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1,2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

[^0]
## 2008-2009 <br> ACCOMMODATION OF INTERESTS AND ABILITIES <br> SUMMARY PROGRAM CHART T-3

## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |  |
| :--- | :---: | :---: | :---: |
| 1. For a sport not currently offered in your interscholastic <br> athletics program, is there sufficient interest to form a <br> viable interscholastic team based on participation on an <br> intramural team. | No |  |  |
| 2 For a sport not currently offered, is there sufficient <br> interest, based on the responses to your most recent <br> Student Interest Survey, to form a viable interscholastic <br> team for a sport not currently offered. If yes, what sport? | No | No |  |
| 3. For a sport currently offered at the junior varsity or <br> freshman level is there sufficient interest, based on your <br> most recent Student Interest Survey, to form a varsity <br> team not currently offered? | No |  | No |
| 4. For a sport currently offered at the varsity level only, is <br> there sufficient interest, based on your most recent |  |  |  |
| Student Interest Survey, to form a viable team for a junior <br> varsity or freshman team that is not currently offered? | No | No |  |
| 5. If you answered YES to question (1), (2), (3), or (4), are <br> there enough high schools in the geographic area <br> offering the sport (at the appropriate level) to allow for <br> the development of a reasonable schedule of <br> competition? | No |  | No |

## Plans to Address Interest:



## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:
Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
Divide Column 2, Row 7 by Goufmn 2, Row 8, and place the percentage in Column 3, Row 7.
Principal's Signature r


Date


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|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment; dollar amount required) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# Coaches for all levels/ \# Teams for all levels | School | Booster | School | Booster |
| G basketball | 7000 | 7924 | 4861 | 0 | 0 | 836 | 23,034 | 43 | 0 | 0 | 0 | 0 |
| B basketball | 6610 | 8680 | 4595 | 0 | 0 | 586 | 21,450 | 47 | 0 | 0 | 0 | 0 |
| G softball | 3500 | 2569 | 2670 | 5508 | 0 | 116 | 6,790 | $3^{2} 3$ | 9700 | 0 | 0 | 0 |
| B baseball | 4078 | 5925 | 2024 | 5260 | 0 | 500 | 7,500 | $22$ | 0 | 4500 | 0 | 0 |
| G cross country | 658 | 1488 | 1008 | 0 | 0 | 256 | 1,480 | 8 | 0 | 0 | 0 | 0 |
| B cross country | 658 | 1488 | 1008 | 0 | 0 | 256 | 1,480 | 2 | 0 | 0 | 0 | 0 |
| G golf | 2033 | 0 | 1474 | 0 | 290 | 0 | 1,860 | 2 | 0 | 0 | 0 | 0 |
| B golf | 717 | 2417 | 1549 | 0 | 0 | 183 | 1860 | 01 | 0 | 0 | 0 | 0 |
| G soccer | 4651 | 9797 | 1938 | 0 | 0 | 2431 | 12,744 | $\frac{3}{3}-2$ | 0 | 0 | 0 | 0 |
| B soccer | 3754 | 3289 | 2003 | 782 | 0 | 3262 | 11,880 | $3,2$ | 0 | 0 | 0 | 0 |
| G swimming | 1645 | 754 | 552 | 0 | 0 | 72 | 3,036 | $21$ | 0 | 0 | 0 | 0 |
| B swimming | 1645 | 754 | 552 | 0 | 0 | 72 | 3,036 | 31 | 0 | 0 | 0 | 0 |会 $\frac{\text { ACTUAL EXPENDITURES - PROGRAM } \frac{2008-2009}{\text { COMPARISON CHART } 2}}{\text { TO INCLUDE BOOSTER CLUB FUNDING }}$


|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment; dollar amount required) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# of Coaches <br> for all levels $/$ <br> \# of Teams for <br> all Ievals | School | Booster | School | Booster |
| G track | 900 | 1710 | 1250 | 0 | 0 | 476 | 3696 | 37 | 0 | 0 | 0 | 0 |
| B track | 900 | 1710 | 1250 | 0 | 0 | 476 | 3696 | $J=1$ | 0 | 0 | 0 | 0 |
| G tennis | 750 | 0 | 828 | 0 | 218 | 0 | 1590 | 37 | 0 | 0 | 0 | 0 |
| B tennis | 750 | 0 | 828 | 0 | 218 | 0 | 1590 |  | 00 | 0 | 0 | 0 |
| G volleyball | 1750 | 4423 | 2576 | 0 | 0 | 605 | 2960 | 73 | 0 | 0 | 0 | 0 |
| B wrestling | NA |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| $B$ football | 34497 | 23701 | 4520 | 6421 | 0 | 11022 | 43,942 | $9>9$ | 0 | 1972 | 0 | 0 |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B (list sport) |  |  |  |  |  |  |  | , |  |  |  |  |

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, shouid reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.
2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list take to correct the problem).

$$
\begin{array}{|l|l|}
\hline & \text { Expenditures } \\
& \$ 251,847 \\
\hline & \$ 141,408 \\
\hline \text { Total: } & \$ 393,255 \\
\hline
\end{array}
$$

4777

# 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT 

Checklist - Overall Interscholastic Athletics Program
DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  | X |
| Accommodation of Interest and Abilities |  |  | x |
| BENEFITS |  |  | x |
| Equipment and Supplies |  |  | x |
| Scheduling of Games and Practice Time |  |  | x |
| Travel and Per Diem Allowances |  |  | x |
| Coaching |  |  | x |
| Locker Rooms, Practice <br> and Competitive Facilities |  | x |  |
| Medical and Training Facilities <br> and Services |  |  | x |
| Publicity |  |  | x |
| Support Services |  |  |  |
| Athletic Scholarships |  |  | x |
| Tutoring |  |  |  |
| Any meals provided for home |  |  |  |

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).


$$
15,2009
$$

KHSAA
Form Tso
Rev. 1208

SCHOOL NAME
Boyle Co.
Boyle Co.
DIRECTIONS:

1. For Column 1, indicate the intend

$$
\begin{aligned}
& \text { IRECTIONS: } \\
& \text { 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve } \\
& \text { gender equity. For Column } 2 \text {, write the suggested change or activities that will correct the area in need of alteration. } \\
& \text { For Column 3, include the estimated completion date for the changes or activities. } \\
& \text { 2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly } \\
& \text { encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement } \\
& \text { (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. } \\
& \text { 3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April }
\end{aligned}
$$

Boyle Co .
Enrollment
( $9-12$ Grade) $891 \quad$ (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed:
Number of $8^{\text {th }}$ Grade Students Surveyed:
Date:
Completed By: ***Surveyed for the 2008-Report

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summany Form only to the KHSAA by Aprii 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently,
$\qquad$ Number of Surveys
Total Returned (A minimum of $80 \%$ return is expected)
Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a feeder
$\qquad$ system)

How Was The Survey Administered?
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)
$\qquad$ Cross Country (Girls)
Cross Country (Boys)
Football (Boys)
Golf (Giris)
Golf (Boys)
Soccer (Girls)
Soccer (Boys)
Volleyball (Girls)


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